

Date:July 30, 2015Subject:Questions and AnswersSolicitation Number:PSERS RFP 2015-5Opening Date/Time:September 3, 2015 1:30 PMAddendum Number:1

To All Suppliers:

The Commonwealth of Pennsylvania defines a solicitation "Addendum" as an addition to or amendment of the original terms, conditions, specifications, or instructions of a procurement solicitation (e.g., Invitation for Bids or Request for Proposals).

List any and all changes:

1. Attached are the answers to the questions submitted in response to the RFP.

For electronic solicitation responses via the SRM portal:

- Attach this Addendum to your solicitation response. Failure to do so may result in disqualification.
- To attach the Addendum, download the Addendum and save to your computer. Move to 'My Notes", use the "Browse" button to find the document you just saved and press "Add" to upload the document.
- Review the Attributes section of your solicitation response to ensure you have responded, as required, to any
 questions relevant to solicitation addenda issued subsequent to the initial advertisement of the solicitation
 opportunity.

For solicitations where a "hard copy" (vs. electronic) response is requested:

- Attach this Addendum to your solicitation response. Failure to do so may result in disqualification.
- If you have already submitted a response to the original solicitation, you may either submit a new response, or return this Addendum with a statement that your original response remains firm, by the due date to the following address:

Except as clarified and amended by this Addendum, the terms, conditions, specifications, and instructions of the solicitation and any previous solicitation addenda, remain as originally written.

Very truly yours,

Name:Terrianne P. MirarchiTitle:Purchasing and Contracting ManagerPhone:717-720-4604Email:tmirarchi@state.pa.us

1. Please provide the Fund's current equity holdings (number and size of portfolios, number of companies held in portfolios) to enable us to determine the fee.

Response: PSERS' Domestic Equity holdings include twelve (12) portfolios with a total NAV of \$5,588,413,586. The Domestic Equity accounts hold a total of 1,341 companies. PSERS' Global Equity holdings include thirteen (13) portfolios with a total NAV of \$7,590,244,538. The Global Equity accounts hold a total of 4,324 companies. The numbers contained in this response number 1 are all as of June 30, 2015.

2. Part III-2 of the RFP states that the three Mandatory Responsiveness Requirements set forth in III-1 are the only requirements that the Commonwealth will consider to be non-waivable. Please clarify if this statement supersedes the statement in the 2nd paragraph of section II-7, which states "PSERS will not consider proposals that contain any limitations of Offeror liability for services provided. Any proposal containing such a limitation shall be rejected."

Response: The statement in Part III-2 does not, in fact, supersede the statement in the 2nd paragraph of Part II-7. The requirements in Part III-2 are RFP responsiveness requirements, and the requirements in Part II-7 are contract conditions, and as such, neither section supersedes the other.

3. If the statement in the 2nd paragraph of section II-7 is non-waivable, would PSERS consider an alternative whereby unlimited liability would apply to acts arising from vendor's gross negligence and willful misconduct but negotiated liability caps would apply in other areas?

Response: No, PSERS will not consider any such alternatives.

4. In reference to Section II-4, "Soundness of Approach", Question 17, is income inequality an issue of growing concern to PSERS?

Response: Yes, income inequality has become a topic of increasing attention among members of the PSERS' Board of Trustees.

5. Section II-4, Question 13 states "Describe the capabilities that a PSERS' holdings database would have to screen companies for various metrics and characteristics. Is there specific data PSERS has in mind? Please elaborate.

Response: PSERS needs the ability to obtain company-specific reports covering wide-ranging topics such as Say on Pay, Proxy Access, or Executive Compensation, as well as the capability of capturing statistical information relating to PSERS' proxy voting history, including but not limited to votes against management.

6. Please provide an estimated date as to when Offeror(s) would be advised of the winning proposal.

Response: It is anticipated that Offeror(s) will be advised by October 16, 2015 of the proposal that has been accepted.